



Business Overview

This statement applies to all entities under the Fab Supply Ltd umbrella. References to the "Company" or "Organisation" are inclusive of all divisions within Fab Supply Ltd.

Our Ethical Commitment

Fab Supply Ltd is steadfast in its zero-tolerance stance on modern slavery. We are dedicated to ethical conduct and integrity in all business dealings and relationships. We implement robust systems and controls to prevent modern slavery in our operations and supply chains. Transparency is a cornerstone of our approach to addressing modern slavery, in line with our obligations under the Modern Slavery Act 2015. We hold our suppliers, contractors, and business partners to the same high standards, requiring them to adhere to policies prohibiting modern slavery and to extend these expectations to their own supply chains.

Our Supply Chains

Fab Supply Ltd relies on UK-based suppliers for a variety of goods and services necessary for our operations. This includes IT services, professional services such as legal and accounting, and office supplies. We expect our suppliers to comply with relevant legislation and take all reasonable steps to ensure that modern slavery does not occur in our supply chains, while recognising that we cannot control the actions of individuals and organisations within those chains.

These policies are reviewed annually or as needed to reflect legislative changes or organisational updates.

Measures and Actions

To mitigate and manage the risk of modern slavery, Fab Supply Ltd has implemented the following measures:

- Regular review and updating of our Anti-Slavery and Human Trafficking Policy to ensure its effectiveness.
- Mandatory reading of all relevant policies by all employees.
- Modern slavery training as part of the induction process for new employees, with ongoing refresher training for existing staff.
- Rigorous due diligence processes internally and within our supply chains to prevent modern slavery.
- No business dealings with any organisation known to be associated with modern slavery.
- Full compliance with eligibility to work checks and National Minimum Wage legislation.
- Geographical limitation of operations to the UK, reducing exposure to higher-risk areas.
- Provision of information to employees about reporting concerns, including contact details for the UK Modern Slavery & Exploitation Helpline (0800 0121 700).
- Internal systems to report concerns, with protections in place for whistleblowers.

Reporting and Transparency



Fab Supply Ltd is committed to providing a high level of service to our clients. If you are dissatisfied, we encourage you to contact Lauren Norval, Manager, via email at Info@fabsupply.co.uk or by phone at 01244 722539. Should you remain unsatisfied, please write to her at Beech House, Park West, Sealand Road, Chester, CH1 4RJ.

If necessary, we will ask the staff member involved to respond to your complaint within 5 days. We will review their response and the information you provide, potentially asking you to discuss the issue further. Lauren Norval will then arrange a meeting or provide a detailed written response within 5 days of concluding our investigation. Should you remain unsatisfied, another Director will review the decision within 10 days and inform you of the final outcome within 5 days.

For further concerns, you may contact the Employment Agencies Standards Inspectorate or the Recruitment & Employment Confederation (REC) at REC, Dorset House, 1st Floor, 27-45 Stamford Street, London, SE1 9NT.

Fab Supply Ltd is committed to upholding the highest standards in our operations and ensuring that modern slavery is eradicated from our supply chains.

Modern Slavery Act Statement

In compliance with the Modern Slavery Act 2015, Fab Supply Ltd is committed to ensuring that modern slavery and human trafficking do not occur within our business or supply chains. We take a proactive approach to identifying and addressing potential risks related to modern slavery. Our policies and procedures are designed to foster an environment of respect and ethical conduct, promoting transparency and accountability throughout our operations. We will continue to monitor and improve our practices to safeguard against modern slavery and uphold our commitment to ethical business conduct.